

MAKING "EXCELLENCE" WORK PARITY TALKS IV

Symposium und Diskussionsanlass zu Fragen der Gender-Parity im
Kontext der Ausbildung und des Berufs von Architektinnen und Architekten
sowie Planerinnen und Planern.
Symposium and discussion forum surrounding the issue of gender
parity within the architectural and planning disciplines.

7-8 MARCH 2019

SPEAKERS

Karin Gilland Lutz
Jadranka Gvozdanović
Natalie Lerch-Pieper
Eliana Perotti
Peg Rawes
Antje Stahl
Naomi Stead
Madelon Vriesendorp

PANELS

Assemble
Heike Biechteler
Adam Caruso
Maarten Dalboke
Kathrin Därfler
Fredri Fischli
Annette Gigon
Sonja Hildebrand
Niels Olsen
Irma Radončić
Casper Schärer
Laurent Stalder
Philip Ursprung

MODERATION

Irina Davidovici
Judit Solt
Antje Stahl

WORKSHOPS

Benjamin Dillenburger
Rena Giesche
Susanne Haft
Ita Heine Greenberg
Emme Jonas
Gianna Ledermann
Alex Lehnerer
Stefan Liniger
Michaela Pöschik
Franceline Saby
Milica Topalović
Maxime Zaugg
Johanna Schneider

Organised by
Irina Davidovici
Kattlin McNally

Special thanks to
Sabine Sarwa
Željko Medved
Orkun Kasap

ETH zürich

DARCH

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Eine Veranstaltung der Parity- und
Diversity-Kommission am Departement
Architektur, ETH Zürich
An event organized by the Parity and
Diversity Commission of the Depart-
ment of Architecture, ETH Zurich.

parity@arch.ethz.ch



ETH ZÜRICH, HÖNGGERBERG

OPENING NIGHT:
SIEMENS AUDITORIUM, HIT

MAIN EVENT:
ARCH_TEC_LAB, HIB

PARITY TALKS

Parity Talks IV: Making 'Excellence' Work

Thursday, 7. March - Opening Event

Location: Siemens Auditorium, HIT Building, ETH Hönggerberg

- 17:30 Opening Reception
- 18.00–18.10 Welcome by Maarten Delbeke, future Director of Studies at the Department of Architecture
- 18.10–18.30 Research presentation: **Flora Ruchat-Roncati at ETH Zurich** by Dr. Eliana Perotti
- 18.30–19.30 Keynote Panel: **Textbook Women: Visibility through Research**
Moderated by Irina Davidovici, ETH Zurich, joined by Eliana Perotti, Torsten Lange, Isabelle Doucet, Andreas Kalpakci and Amy Thomas

Friday, 8. March - Main Event

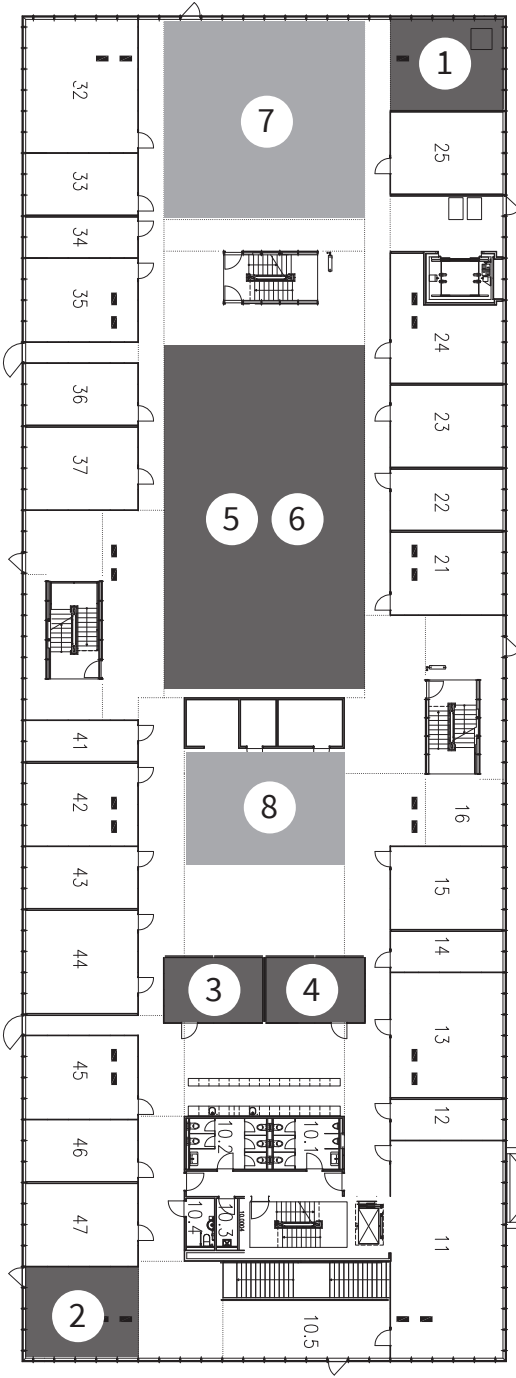
Location: Arc_Tec_Lab, HIB Building, ETH Hönggerberg

- 9.00–9.30 Welcome by Prof. Dr. Sarah Springman, Rector of ETH Zurich and Prof. Dr. Philip Ursprung, Dean of the Department of Architecture
- 9.30–10.00 Parity and Diversity Commission (PDK): **Parity at ETH - Past Initiatives and Future Plans**, Charlotte Malterre-Barthes, Torsten Lange and Philippe Block
- 10.00–10.40 Opening Keynote: Parlour: Research on Architecture and Gender Equity by Prof. Dr. Naomi Stead, Head of Department Architecture at Monash University, Parlour Group Australia
- [10.40–11.00 Tea/Coffee Break]
- 11.00–12.00 Panel Discussion: **Gender Parity in Architecture – The Swiss Context**
Moderated by Judit Solt, TEC21, joined by Heike Biechteler, Adam Caruso, Sonja Hildebrand, Caspar Schärer, and Laurent Stalder
- [12.00–13.00 Lunch Break]

PARITY TALKS

Friday, 8. March - Continued

- 13.00–14.30 Lightning Talks: expert input on unconscious bias, equal opportunities, gender parity and best practices
- **Towards Excellence in Recognizing, Attractive and Retaining Talent** by Prof. Dr. Jadranka Gvozdanovic (University of Heidelberg)
 - **UZH and gender equality: Structures in focus** by Dr. Karin Gilland Lutz (University of Zurich)
 - **Situated Sciences – Affirmative Equality, Diversity, Inclusion in Architecture** by Prof. Peg Rawes (University College London)
 - **Actionfield Leadership: Measures to reduce the leaky pipeline of women at PSI** by Natalie Lerch-Pieper (Paul Scherrer Institute)
- 14.30–15.30 Parallel Workshops lead by D-ARCH professors, staff and students
- **Unconscious bias** (hiring policy and criteria, promotion, evaluation, etc.)
 - **Equal opportunities** (childcare, parental leave, scheduling policy, etc.)
 - **Gender parity at the Department of Architecture**
 - **Gender parity in the curriculum**
 - **Diversity within School Culture** (student curated)
- 15.30–16.00 Plenary Session: **Conclusions from workshops**
- 16.00–17.00 Panel discussion and Q&A: **Making 'Excellence' Work – How to Realise Conclusions**
Moderated by Antje Stahl, joined by Maarten Delbeke, Kathrin Dörfler, Annette Gigon, Irma Radoncic, and Philip Ursprung



- 1 WS 1: Unconscious Bias
- 2 WS 2: Equal Opportunities
- 3 WS 3: Gender Parity at the Department of Architecture
- 4 WS 4: Gender Parity in the Curriculum
- 5 WS 5: Student-led Workshop: Diversity within School Culture
- 6 Plenary Sessions
- 7 Lunch
- 8 Coffee

HIL gta Foyer
 Exhibition